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Our Story

Built on Quality, Guided by Purpose

Own Sourcing International was founded on a simple yet powerful belief: apparel sourcing should be built on trust, quality, transparency, and long-term partnerships.

With extensive experience working alongside buyers, manufacturers, and industry professionals across Bangladesh and international markets, we recognized the need for a sourcing partner that combines industry expertise with a strong commitment to customer satisfaction, product quality, and ethical business practices.

More than just a sourcing company, we act as an extension of our clients' businesses, representing their interests throughout every stage of product development, manufacturing, quality control, and shipment.

Today, Own Sourcing International proudly serves customers worldwide, delivering reliable sourcing solutions, competitive pricing, consistent quality, and dependable service. Our guiding principle remains unchanged: when our clients succeed, we succeed.

Our Vision

To become a globally trusted apparel sourcing partner, connecting international brands and retailers with world-class manufacturing solutions in Bangladesh through excellence, integrity, innovation, and sustainable business practices.

We envision a future where Own Sourcing International is recognized worldwide for delivering exceptional quality, reliable supply chain solutions, and long-term value, helping our clients grow confidently in an ever-evolving global marketplace.

Our Mission

At Own Sourcing International, our mission is to provide seamless, transparent, and value-driven apparel sourcing solutions that exceed our clients' expectations.

We are committed to:

- Delivering superior product quality through rigorous quality assurance and factory compliance monitoring.
- Building long-term partnerships based on trust, transparency, and professional integrity.
- Connecting global buyers with carefully selected, ethical, and high-performing manufacturing partners in Bangladesh.
- Ensuring competitive pricing, on-time delivery, and efficient supply chain management.

- Supporting sustainable and responsible sourcing practices that create value for our clients, suppliers, employees, and communities.

Through dedication, expertise, and continuous improvement, we strive to be the sourcing partner of choice for apparel brands, retailers, importers, and wholesalers worldwide.

Leadership & Team

Experienced Leadership. Dedicated Professionals. Trusted Results.

At Own Sourcing International, our strength lies in the expertise, commitment, and integrity of our leadership and team. Guided by our Founder & Managing Director, we have built a culture centered on trust, transparency, quality, and long-term partnership—values that continue to shape every aspect of our business.

With extensive experience in apparel sourcing, product development, manufacturing, quality assurance, and global supply chain management, our leadership team provides the strategic direction needed to meet the evolving demands of international buyers. Their vision is supported by a dedicated team of sourcing specialists, merchandisers, quality professionals, compliance experts, logistics coordinators, and business development executives who work collaboratively to ensure seamless execution from concept to shipment.

Together, we serve as a trusted bridge between global brands and Bangladesh's world-class manufacturing industry, helping our clients source with confidence, efficiency, and peace of mind. Our team is committed to delivering exceptional service, maintaining the highest standards of quality and compliance, and creating lasting partnerships that drive mutual growth and success.

At Own Sourcing International, we believe that great sourcing begins with great people—and our people are dedicated to helping your business succeed.

FOUNDER'S MESSAGE



Welcome to Own Sourcing International.

I am Shahinur Rahman, Founder and Managing Director of Own Sourcing International.

For more than 25 years, I have had the privilege of working across the global ready-made garments industry, partnering with manufacturers, retailers, and international brands to deliver quality products and dependable sourcing solutions. My professional journey began in 2001 as a Trainee Merchandiser in Bangladesh, and through dedication, continuous learning, and hands-on experience, I have developed expertise across the entire apparel supply chain.

Over the years, I have worked in merchandising, strategic sourcing, material and product development, supply chain management, factory operations, compliance, capacity planning, and business strategy. These experiences have provided me with a deep understanding of the challenges and opportunities within the global apparel industry and have reinforced my belief that successful partnerships are built on trust, transparency, innovation, and consistent execution.

Before establishing Own Sourcing International, I held several leadership positions in both local and multinational organizations, where I was entrusted with driving sourcing excellence, enhancing operational performance, developing strategic partnerships, and supporting sustainable business growth for internationally recognized brands.

I hold both a Bachelor of Business Administration (BBA) and a Master of Business Administration (MBA) from the University of Dhaka, with a specialization in International Management. This academic background, together with more than two decades of practical industry experience, enables me to combine strategic thinking with practical solutions that create value for our customers.

At Own Sourcing International, we are committed to being more than a sourcing company—we strive to be a trusted strategic partner. Our focus is on connecting global brands with reliable manufacturing partners while maintaining the highest standards of quality, ethical compliance, transparency, and operational excellence. Every project we undertake is guided by integrity, professionalism, and a commitment to delivering sustainable value.

As the global apparel industry continues to evolve, we remain dedicated to embracing innovation, strengthening responsible sourcing practices, and building long-term partnerships that create shared success for our customers, suppliers, and stakeholders.

Thank you for visiting Own Sourcing International. We look forward to earning your trust and becoming your preferred sourcing partner as we work together to build a stronger and more sustainable future for the global apparel industry.

Shahinur Rahman

Founder & Managing Director
Own Sourcing International

NAHAR.....

Director – Human Resources & Administration

Mrs. Nahar [Last Name] serves as the Director of Human Resources & Administration at Own Sourcing International, bringing more than 20 years of professional experience in leadership, people management, organizational development, and corporate administration.

Before joining the corporate sector, she established a distinguished academic career as a Lecturer in the Department of English at one of Bangladesh's leading private universities. Owing to her academic excellence and leadership capabilities, she was later appointed Chairman of the English Department, where she successfully led academic operations, faculty development, and student engagement.

Her transition from academia to the corporate world has enabled her to combine strong analytical thinking, effective communication, and people-centric leadership with practical business management. Throughout her career, she has worked with diverse groups of students, professionals, and cross-functional teams, developing a deep understanding of talent development, organizational culture, and leadership excellence.

At Own Sourcing International, Mrs. Nahar is responsible for overseeing the company's Human Resources and Administration functions. She plays a key role in talent acquisition, employee engagement, performance management, policy implementation, and organizational development, ensuring a productive and positive work environment.

Her leadership is driven by professionalism, integrity, and a commitment to continuous improvement. By fostering a culture of collaboration, accountability, and employee development, she contributes significantly to the company's operational excellence and long-term growth, helping Own Sourcing International build a capable workforce and maintain trusted relationships with clients and business partners worldwide.





HABIBUL HAQ

Director – Supply Chain, Logistics & Trade Finance

Habibul Haq is a seasoned supply chain and international trade professional with over 30 years of experience in the global apparel industry. Since beginning his career in 1995, he has developed extensive expertise across supply chain management, international logistics, trade finance, shipping, export documentation, and customer relationship management.

Throughout his career, Mr. Haq has worked with leading garment manufacturers, retailers, and trading organizations, managing supply chain operations for internationally recognized apparel brands across Europe, Canada, USA, Latin America and other global markets. His in-depth understanding of international trade regulations, banking procedures, and logistics enables him to ensure seamless execution from order confirmation to final delivery.

As Director of Supply Chain, Logistics & Trade Finance, he leads the company's logistics and trade operations with a strong commitment to operational excellence, compliance, and customer satisfaction. His expertise includes reviewing and negotiating Letters of Credit (L/Cs), coordinating with banks and manufacturing partners, optimizing trade finance costs, managing export documentation, and ensuring timely shipments through close collaboration with freight forwarders and shipping lines.

Mr. Haq believes that reliability, transparency, and proactive communication are the foundation of successful long-term business relationships. His customer-focused approach, combined with strong problem-solving skills and attention to detail, enables overseas buyers to rely on timely deliveries, accurate documentation, regulatory compliance, and efficient supply chain execution.

With decades of hands-on industry experience, he continues to help international customers reduce operational risks, improve supply chain efficiency, and build sustainable sourcing partnerships. His leadership reflects the company's commitment to delivering dependable service, maintaining the highest professional standards, and creating lasting value for customers worldwide.

UBAIDUR RAHMAN

Head of Merchandising & Sourcing

Ubaidur Rahman is the Head of Merchandising & Sourcing at Own Sourcing International, bringing more than 25 years of extensive experience in the global apparel and textile industry. Throughout his career, he has built a strong reputation for delivering innovative sourcing solutions, strategic merchandising, and customer-focused supply chain management.

Mr. Rahman began his career in 2001 as a Trainee Merchandiser with one of Bangladesh's leading garment manufacturing companies. Starting from the factory level provided him with a solid technical foundation and comprehensive knowledge of apparel production, enabling him to understand every stage of the manufacturing process from product development to final shipment.

Over the years, he has gained valuable experience working with manufacturers, international retailers, and global trading organizations, successfully managing sourcing and merchandising operations for numerous renowned international brands across Europe, North America, Latin America, and other key global markets.

Before joining with Own Sourcing International, Mr. Rahman held a number of mid-level and senior management positions in both local and multinational organizations. His professional expertise spans merchandising, strategic sourcing, material development, product development, supply chain management, compliance, factory evaluation, capacity planning, and production management. His ability to align customer expectations with manufacturing capabilities has consistently resulted in efficient execution, competitive pricing, and reliable product delivery.

At Own Sourcing International, Mr. Rahman leads the merchandising and sourcing team with a strong focus on quality, innovation, transparency, and long-term customer partnerships. His strategic vision, deep industry knowledge, and commitment to operational excellence enable the company to deliver dependable sourcing solutions and create lasting value for international buyers seeking reliable and sustainable apparel manufacturing partners.





FORRUK SHIER

Head of QA & Technical

Forruk Shier is the Head of QA & Technical at Own Sourcing International, bringing more than 26 years of extensive experience in apparel quality assurance, technical management, and manufacturing excellence. Throughout his career, he has been dedicated to ensuring that every product consistently meets the highest international quality standards and customer expectations.

Mr. Shier has worked with several leading multinational buying offices in Dhaka, where he managed quality assurance programs for globally recognized apparel brands. His hands-on experience across diverse product categories has provided him with in-depth knowledge of international quality requirements, garment construction, technical specifications, production processes, and compliance standards.

Over the years, he has collaborated closely with manufacturers, merchandising teams, production units, and overseas buyers to establish effective quality control systems, resolve technical challenges, and implement continuous improvement initiatives. His expertise covers product evaluation, inline and final inspections, factory quality management, technical audits, fit and workmanship assessment, root cause analysis, and corrective action implementation to ensure consistent product quality and on-time delivery.

At Own Sourcing International, Mr. Shier leads the Quality Assurance and Technical team with a strong commitment to precision, transparency, and continuous improvement. He works closely with manufacturing partners to maintain rigorous quality standards throughout the production process, minimizing risks and ensuring customer satisfaction.

His technical expertise, attention to detail, and proactive approach enable Own Sourcing International to deliver reliable, high-quality apparel products while building long-term partnerships with international buyers based on trust, consistency, and performance.